



SUSTAINABLE PROCUREMENT Policy



Scope of Application, Responsibility and Review

This policy was developed by the Sustainability Department of Bürkle GmbH and applies to the entire company and to all employees of Bürkle GmbH, explicitly including Purchasing staff.

Overall responsibility for implementing the policy lies with management. Management ensures that all relevant areas are involved in implementation and that the necessary resources are provided. The respective departments are responsible for operational implementation within their areas of responsibility.

The effectiveness and up-to-dateness of the policy are reviewed at least once a year by the Sustainability Department. This review covers, in particular, the relevance of the content, compliance with legal requirements and implementation within the respective organisational units.

In the event of significant changes to legal, organisational or operational framework conditions, the policy will be revised immediately. The updated version will be communicated promptly to all affected employees.



Sustainability Begins in the Supply Chain.

Bürkle GmbH regards sustainable procurement as a key element of responsible corporate management. In addition to traditional criteria such as price, quality and reliability, we place value on environmental responsibility, fair working conditions and transparent partnerships.

We work specifically with suppliers who comply with ecological and social standards and actively contribute to sustainable development. Our commitment is to take responsibility along the entire supply chain – to protect human rights and to promote long-term, fair and resource-efficient value creation.

Therefore, in all procurement decisions we systematically take social and environmental aspects into account and prefer business partners who:

- ▶ implement responsible environmental practices,
- ▶ ensure fair working conditions and respect human rights,
- ▶ promote transparency and integrity within their supply chain.



Responsibility Clearly Defined – Our Code of Conduct.

Our Code of Conduct forms the binding foundation for ecological, social and ethical responsibility within our supply chain – from direct suppliers to raw material producers.

We expect our partners to consistently respect human rights, exclude child and forced labour, and foster fair working conditions. At the same time, we require active environmental commitment – including resource-efficient operations, the protection of natural resources and the avoidance of environmental harm.

In the 2024 financial year, around 90% of our most important suppliers signed our Code of Conduct or presented their own equivalent code of conduct. Our goal is to further increase this share by 2026 and thereby continuously expand the binding nature of sustainable standards within our supply chain.



Binding Code of Conduct

Our suppliers must sign our Code of Conduct or submit their own equivalent code



Sanction Mechanism

In proven cases of violation, we reserve the right to take corrective measures or impose sanctions

2026 Target: Increase share of key suppliers signing the Bürkle Code of Conduct or submitting an equivalent code to above 90%





Identifying Risks – Taking Responsibility.

We aim to identify risks in our supply chain at an early stage and manage them responsibly. By applying risk-based assessments in line with the Corporate Sustainability Due Diligence Directive (CSDDD), we create a sound basis for sustainable action.

Our objectives are to identify social and environmental risks comprehensively, to develop effective preventive and corrective measures together with our partners, and to continuously monitor their implementation. In this way, we strengthen the resilience of our supply chain and actively contribute to social and environmental responsibility.



Supplier Risk Assessment via ESG Platform in line with CSDDD

Analysis of social and environmental risks in accordance with the Corporate Sustainability Due Diligence Directive



Measures in Case of Irregularities

Definition, implementation and monitoring of preventive and corrective actions in cooperation with suppliers

2025 Target and beyond: All confirmed supplier violations managed through preventive and corrective actions



Creating Transparency – Through Supplier Evaluation.

We measure our suppliers' sustainability performance based on ecological and social criteria. Our goal is to integrate these criteria firmly into supplier evaluations, thereby increasing transparency, fostering improvements and ensuring the quality of our sustainable procurement processes.



Supplier Questionnaire

Sustainability self-assessment focusing on social and environmental practices



On-Site Audits

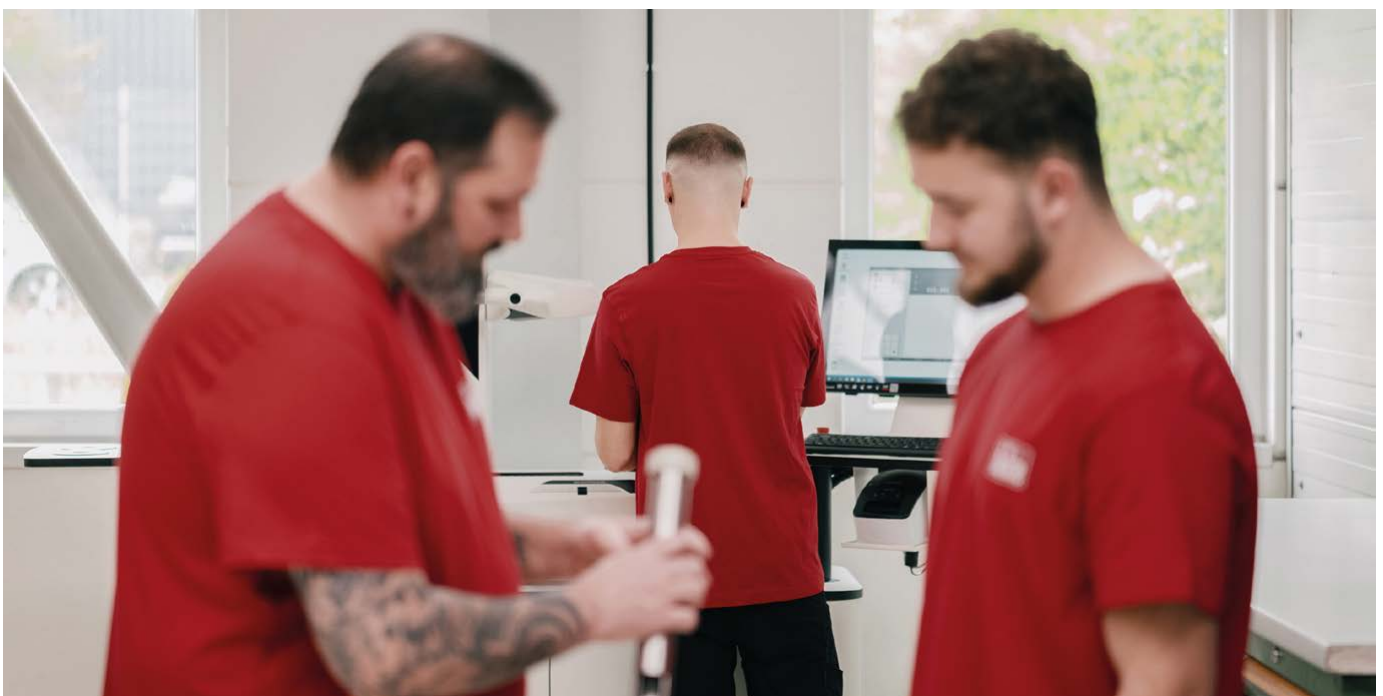
Verification of compliance with our standards in social and environmental matters



Annual Supplier Evaluation

Integration of the risk score from risk assessments to account for sustainability aspects in the supply chain

2025 Target: Carry out 5 ESG audits annually.





Strengthening Competence – Through Training.

We ensure that all purchasers are sensitised to ecological and social issues along the supply chain and equipped with the necessary expertise. This guarantees that sustainable decisions are made right from the start.



Training Programme for Purchasers

Enhancing competence in sustainable procurement

2025 Target: 100% of purchasers trained in sustainable procurement

Version 1.1, 24/07/25

Imprint

Publisher

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Version 1.1, 24/07/25