# **BUERKLE GMBH (GROUP)**

Bad Bellingen - Germany | Manufacture of plastics products

Company size: **S** Assessment scope: **Group** 

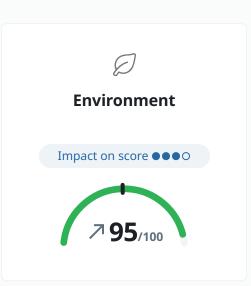
Overall score **7** 93/100 Percentile 99th



# **Scorecard**

Publication date: 18 Nov 2025 Valid until: 18 Nov 2026











**Environment** Impact on score ••••

**95**/100

■ 7 100/100

**Environment | Policies** Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Environmental policy on product end-of-life Environmental policy on customer health & safety Quantitative objectives set on energy consumption & GHGs Quantitative objectives set on water Quantitative objectives set on materials, chemicals & waste Quantitative objectives set on product end-of-life Quantitative objectives set on customer health & safety Quantitative objectives set on air pollution Exceptional policy on major environmental issues Environmental policy on water Environmental policy on air pollution Environmental policy on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

# 

**■ 7 100**/<sub>100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

# Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Endorsement of the United Nations Global Compact (UNGC)

# Environment | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

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Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste Use of eco-friendly or bio-based process materials Training of employees on waste reduction and sorting Actions to prohibit or restrict the transboundary movement of hazardous waste Adoption of cooling systems with reduced or recycled water consumption Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter Optimization of primary packaging for dimension and weight reduction or material mix simplification Design features for easy disassembling, remanufacturing, or recycling of products Provision of information on proper disposal of product to promote circular material flow Programs to determine potential health impacts of products (e.g. Research programs, use of chemical database such as Cleangredients, HPV) Customer health & safety risk assessment performed Company-specific emergency preparedness and response plan, including recall procedure Company awareness program for customers on health & safety issues associated with products/services Use of alternative, less hazardous substances in operations Environmental emergency measures in place Technologies or practices to recycle or reuse water Work processes or technologies implemented to mitigate noise Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals Company processes and facilities to collect internal and external feedback on customer health & safety issues Improvement of energy efficiency through technology or equipment upgrades Training of employees on energy conservation/climate actions Internal sorting & disposal of waste according to waste streams Actions for labeling, storing, handling and transporting hazardous substances Specialized treatment and safe disposal of hazardous substances or waste Purchase of verified carbon offset credits Reduction of carbon emissions in transportation Energy and/or carbon audit Purchase and/or generation of renewable energy

### **Environment | Certifications** Impact on score ••••

Training employees to safely handle and manage hazardous substances

**100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths

ISO 14001 certified

### **Environment | Reporting** Impact on score ••••

**75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

Comprehensive reporting on environmental issues

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total amount of water recycled and reused

Reporting on total energy consumption

Reporting on total weight of hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total weight of waste recovered

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

Reporting on total gross Scope 3 downstream GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on recycled input materials

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

#### Improvement areas

Low priority

Declares reporting on total weight of air pollutants, but no supporting documentation available

Low priority

Undertake external assurance or verification of your sustainability reporting

### Environment | 360° Watch | Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

12 Nov 2025

#### 360° Watch

Impact on Score

#### Neutral

Severity

## N/A

valid from Nov 2025 to Nov 2030

# Labor & Human Rights Impact on score ••••

**92**/100

**■ 7 100**/<sub>100</sub>

### Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Exceptional policies on major labor and human rights issues

Quantitative objectives set on working conditions

Quantitative objectives set on employee health & safety

Quantitative objectives set on career management & training

Quantitative objectives set on preventing discrimination and harassment

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

# 

→ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Strengths

Endorsement of the United Nations Global Compact (UNGC)

#### Labor & Human Rights | Measures | Impact on score ••••

 $\rightarrow$  100/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Grievance mechanism on discrimination and/or harassment issues Actions to prevent discrimination during recruitment phase Actions to ensure equal pay for equal work Flexible organization of work (eg. remote work, flexi-time) Compensation for extra or atypical working hours Employee satisfaction survey Health care coverage of employees in place Impact assessments identifying potential child labor, forced labor and/or human trafficking Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Actions to prevent workplace harassment Actions to promote the inclusion of employees with disabilities Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking Actions to promote equal opportunities for all in the workplace Awareness training on discrimination and harassment Actions to manage working hours and overtime Grievance mechanism on child labor, forced labor and/or human trafficking issues Actions in place to protect young workers Equipment safety inspections or audits Training of employees on child labor, forced labor and human trafficking Regular employee health check-up Provision of skills development training Age verification of candidates before hiring Regular assessment of individual performance Employee health & safety risk assessment Provision of protective equipment to impacted employees Training of employees on health and safety risks and best working practices Actions to promote internal mobility Formal discussions with employees on their career development

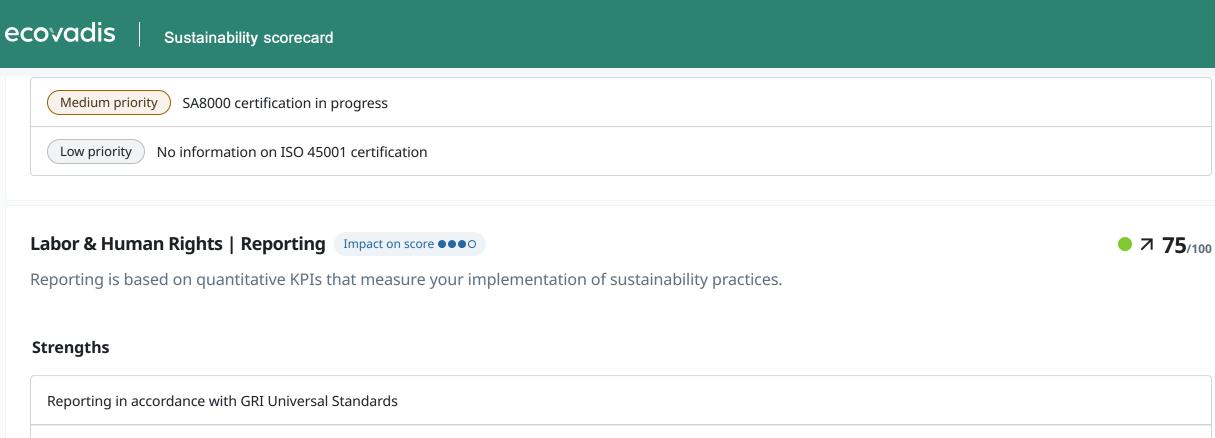
## Labor & Human Rights | Certifications | Impact on score ••••

**25**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Improvement areas

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## Comprehensive reporting on labor and human rights issues

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of average training hours per employee

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

#### **Improvement areas**

Low priority

Undertake external assurance or verification of your sustainability reporting

### Labor & Human Rights | 360° Watch | Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

### No recommendations yet

#### **News that impacted your score (1)**

News stories about your company we found in public databases.

# No records found for this company on Compliance Database

12 Nov 2025

#### 360° Watch

Impact on Score

### Neutral

Severity

## N/A

valid from Nov 2025 to Nov 2030

**Ethics** Impact on score •000

**● 7 87**/100

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### Ethics | Policies | Impact on score ••••

● **7 75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Quantitative objectives set on some relevant issues

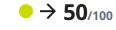
Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

#### Ethics | Endorsements | Impact on score • 0 0 0



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Strengths

Endorsement of the United Nations Global Compact (UNGC)

#### **Ethics | Measures** Impact on score ••••

**■ 7 100**/<sub>100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Training of employees on corruption and bribery prevention

Corruption risk assessments performed

Implementation of a records retention schedule

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Measures to protect third party data from unauthorized access or disclosure

Information security risk assessments performed

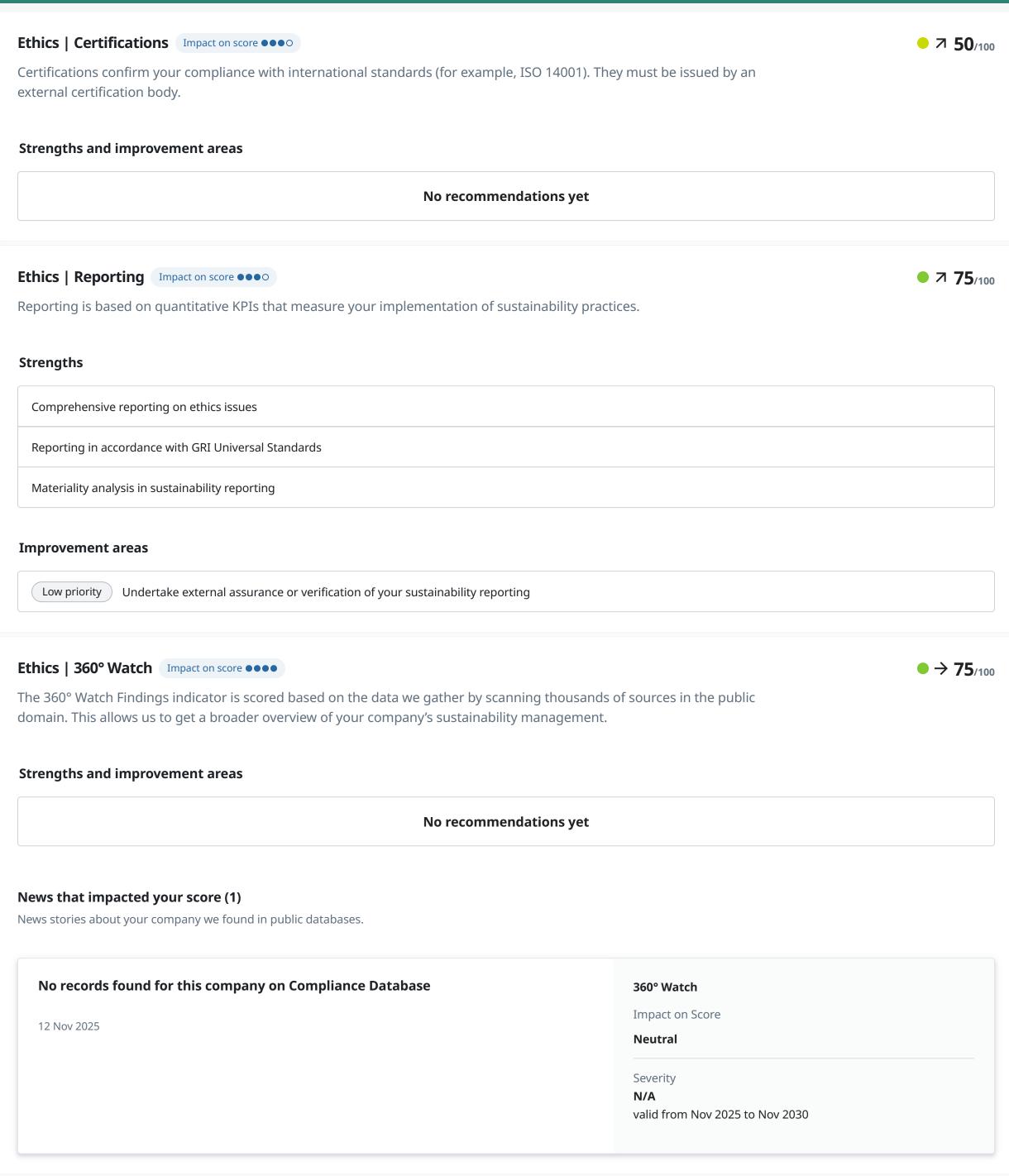
Whistleblower procedure for stakeholders to report corruption and bribery

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

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12 Nov 2025	Neutral
	N/A valid from Nov 2025 to Nov 2030
Sustainable Procurement Impact on score •000	• 7 <b>93</b> / <sub>100</sub>
Sustainable Procurement   Policies Impact on score ••••  A policy is a set of objectives that addresses specific sustainability issues. It shows a commitigate risk or improve performance.	■ <b>7 100</b> / <sub>100</sub> mpany's intention to reduce impact,
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#### Strengths

Exceptional policy on sustainable procurement issues

Quantitative objectives set on sustainable procurement policy

Policy on conflict minerals issues

#### Sustainable Procurement | Endorsements | Impact on score ●○○○

**75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of the United Nations Global Compact (UNGC)

### Sustainable Procurement | Measures | Impact on score ••••

**■ 7 100**/<sub>100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental and social issues

Formal assessment of suppliers' progress with regards to REACH requirements

Supplier assessment on environmental and social practices

Integration of social and environmental clauses into supplier contracts

Risk assessment of adverse sustainability impacts in the supply chain

Supplier sustainability code of conduct in place

# 

**50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Improvement areas

Medium priority

SA8000 certification in progress

# Sustainable Procurement | Reporting | Impact on score ••••

**75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### **Strengths**

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Comprehensive reporting on sustainable procurement issues		
Reporting on total gross Scope 3 upstream GHG emissions		
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation		
Reporting in accordance with GRI Universal Standards		
Materiality analysis in sustainability reporting		
Improvement areas		
Low priority Undertake external assurance or verification of your sustainability reporting		
Low priority No information on due diligence reporting on conflict minerals		
Sustainable Procurement   360° Watch Impact on score ••••	→ 75/100	
Sustainable Procurement   360° Watch Impact on score ••••  The 360° Watch Findings indicator is scored based on the data we gather by scanning thou domain. This allows us to get a broader overview of your company's sustainability manager	usands of sources in the public	
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