

BUERKLE GMBH (GROUP)

Bad Bellingen - Germany | Manufacture of plastics products

Company size: **S** | Assessment scope: **Group**

Overall score

↗ 93/100

Percentile

99th



Scorecard

Publication date: 18 Nov 2025

Valid until: 18 Nov 2026

Overall score

Percentile

99th

↗ 93/100

Environment

Impact on score ●●●○

↗ 95/100

Labor & Human Rights

Impact on score ●●●●

↗ 92/100

Ethics

Impact on score ●○○○

↗ 87/100

Sustainable Procurement

Impact on score ●○○○

↗ 93/100

Environment

Impact on score ●●●○

↗ 95/100

Environment | Policies

Impact on score ●●●●

↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on product end-of-life
Environmental policy on customer health & safety
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on product end-of-life
Quantitative objectives set on customer health & safety
Quantitative objectives set on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on air pollution
Environmental policy on energy consumption & GHGs
Environmental policy on materials, chemicals & waste

Environment | Endorsements

Impact on score ●○○○

● ↗ 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set
Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste
Use of eco-friendly or bio-based process materials
Training of employees on waste reduction and sorting
Actions to prohibit or restrict the transboundary movement of hazardous waste
Adoption of cooling systems with reduced or recycled water consumption
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Design features for easy disassembling, remanufacturing, or recycling of products
Provision of information on proper disposal of product to promote circular material flow
Programs to determine potential health impacts of products (e.g. Research programs, use of chemical database such as Cleangredients, HPV)
Customer health & safety risk assessment performed
Company-specific emergency preparedness and response plan, including recall procedure
Company awareness program for customers on health & safety issues associated with products/services
Use of alternative, less hazardous substances in operations
Environmental emergency measures in place
Technologies or practices to recycle or reuse water
Work processes or technologies implemented to mitigate noise
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Company processes and facilities to collect internal and external feedback on customer health & safety issues
Improvement of energy efficiency through technology or equipment upgrades
Training of employees on energy conservation/climate actions
Internal sorting & disposal of waste according to waste streams
Actions for labeling, storing, handling and transporting hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Purchase of verified carbon offset credits
Reduction of carbon emissions in transportation
Energy and/or carbon audit
Purchase and/or generation of renewable energy
Training employees to safely handle and manage hazardous substances

Environment | Certifications

Impact on score ●●●○

● ↗ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total amount of water recycled and reused
Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Reporting in accordance with GRI Universal Standards
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on recycled input materials
Reporting on total water consumption
Reporting on total weight of non-hazardous waste

Improvement areas

Low priority	Declares reporting on total weight of air pollutants, but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

12 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 92/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Quantitative objectives set on working conditions
Quantitative objectives set on employee health & safety
Quantitative objectives set on career management & training
Quantitative objectives set on preventing discrimination and harassment
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Actions to ensure equal pay for equal work
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Employee satisfaction survey
Health care coverage of employees in place
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to prevent workplace harassment
Actions to promote the inclusion of employees with disabilities
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Actions to promote equal opportunities for all in the workplace
Awareness training on discrimination and harassment
Actions to manage working hours and overtime
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions in place to protect young workers
Equipment safety inspections or audits
Training of employees on child labor, forced labor and human trafficking
Regular employee health check-up
Provision of skills development training
Age verification of candidates before hiring
Regular assessment of individual performance
Employee health & safety risk assessment
Provision of protective equipment to impacted employees
Training of employees on health and safety risks and best working practices
Actions to promote internal mobility
Formal discussions with employees on their career development

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority

SA8000 certification in progress

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Comprehensive reporting on labor and human rights issues
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of average training hours per employee
Reporting on number of recordable work-related accidents
Reporting on the percentage of women employed in relation to the whole organization
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
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Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 12 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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Ethics

Impact on score ●○○○

● ↗ 87/100

Ethics | Policies

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention
Corruption risk assessments performed
Implementation of a records retention schedule
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Measures to protect third party data from unauthorized access or disclosure
Information security risk assessments performed
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Comprehensive reporting on ethics issues
- Reporting in accordance with GRI Universal Standards
- Materiality analysis in sustainability reporting

Improvement areas

- Low priority

Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 12 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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Sustainable Procurement

Impact on score ●○○○

● ↗ 93/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues
Quantitative objectives set on sustainable procurement policy
Policy on conflict minerals issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues
Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues
Formal assessment of suppliers' progress with regards to REACH requirements
Supplier assessment on environmental and social practices
Integration of social and environmental clauses into supplier contracts
Risk assessment of adverse sustainability impacts in the supply chain
Supplier sustainability code of conduct in place

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority	SA8000 certification in progress
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Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Reporting in accordance with GRI Universal Standards
Materiality analysis in sustainability reporting

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 12 Nov 2025	360° Watch Impact on Score Neutral Severity N/A valid from Nov 2025 to Nov 2030
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