

# BUERKLE GMBH (GROUP)

Bad Bellingen - Germany | Manufacture of plastics products

EVID: UZ666887

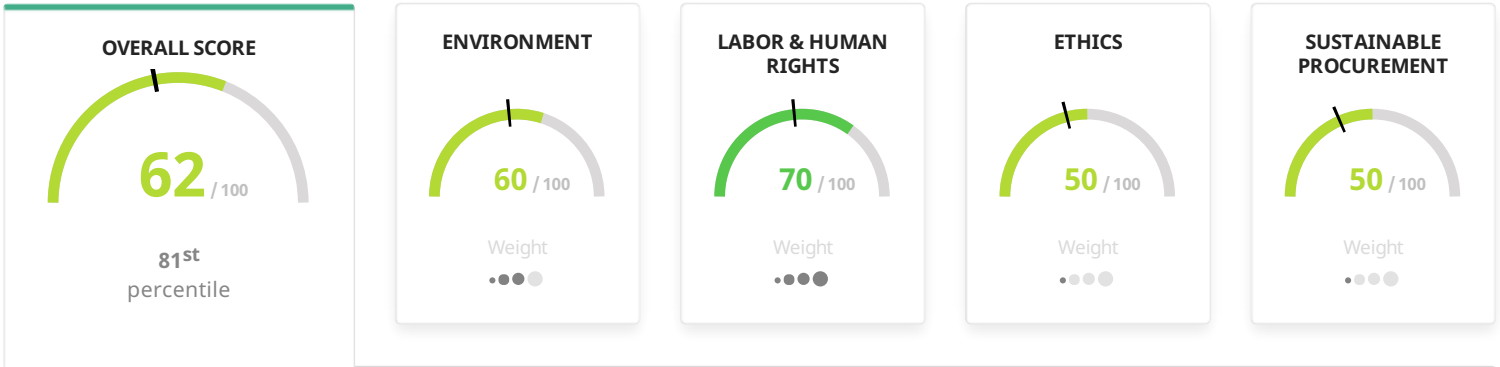


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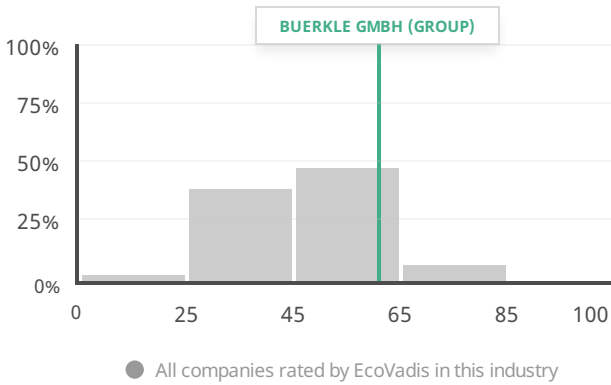
Valid until: 28 Sep 2024

Some (or all) documents were deleted upon the request of BUERKLE GMBH (GROUP) . For this reason, EcoVadis is unable to give comments on this score. If you have questions regarding this score, please address them directly to BUERKLE GMBH (GROUP)

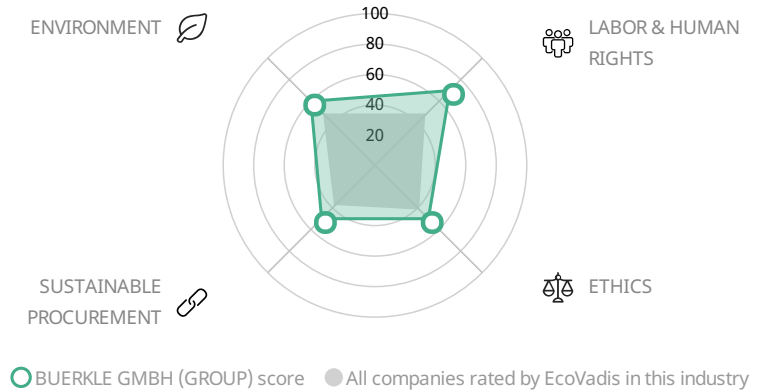
Sustainability performance ● Insufficient ● Partial ● Good ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Environmental policy on energy consumption & GHGs

#### Actions

Strengths

Purchase and/or generation of renewable energy

Company-specific emergency preparedness and response procedure regarding customer health and safety

Purchase of verified carbon offset credits

Reduction of carbon emissions in transportation

Energy and/or carbon audit

Training employees to safely handle and manage hazardous substances

Company-specific research on potential health impacts of products/services

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Company awareness program for customers on health & safety issues associated with products/services

#### Results

Strengths

Reporting on total weight of waste recovered

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Total Scope 2 reporting value confirmed in supporting documentation

Total Scope 1 reporting value confirmed in supporting documentation

Reporting on total amount of renewable energy consumed

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total gross Scope 3 GHG emissions

Reporting on scope 2 GHG emissions

Reporting on scope 1 GHG emissions

Reporting on total energy consumption

Standard reporting on environmental issues

## Improvement Areas

### Policies

Priority Improvement Areas

Medium

Basic environmental policies: lacks details on specific issues

Medium

Inconclusive documentation for policies on water

Medium

Inconclusive documentation for policies on materials, chemicals & waste

Medium

Inconclusive documentation for policies on product end-of-life

Medium

Inconclusive documentation for policies on customer health & safety

Low

No quantitative target on environmental issues

Low

Inconclusive documentation for policies on air pollution

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

### Actions

Priority Improvement Areas

Medium

No information on ISO 14001/EMAS certification

Medium

Declares measures on waste management, but no supporting documentation available

Low

Declares measures on water management, but no supporting documentation available

Low

Declares measures on environmental impacts from product end-of-life, but no supporting documentation available

### Results

Priority Improvement Areas

Low

Declares reporting on recycled input materials, but no supporting documentation available

Low

Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low

No information related to reporting on total weight of pollutants emitted to water



## Labor & Human Rights

Weight ●●●●

### Strengths

#### Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

**Actions**

Strengths

Equipment safety inspections or audits

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Compensation for extra or atypical working hours

Employee satisfaction survey

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Awareness training regarding diversity, discrimination, and/or harassment

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Regular employee health check-up

Provision of skills development training

Joint labor management health & safety committee in operation

Actions to promote the inclusion of employees with disabilities

Training of employees on health and safety risks and best working practices

**Results**

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting on average training hours per employee

Standard reporting on labor and human rights issues

**Improvement Areas**

## Policies

Priority Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

## Actions

Priority Improvement Areas

Medium

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Low

No information on ISO 45001 certification

## Results

Priority Improvement Areas

Low

Declares reporting on accident frequency rate, but no supporting documentation available

Low

Declares reporting on accident severity rate, but no supporting documentation available



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on information security

Policies on corruption

#### Actions

Strengths

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

### Improvement Areas

#### Policies

Priority Improvement Areas


Medium

Basic ethics policies: lacks details on specific issues

Low

Inconclusive documentation for policies on conflict of interest

<b>Low</b>	No conclusive information on endorsement of external initiatives or principles on ethics issues
<b>Actions</b>	
Priority	Improvement Areas
<b>High</b>	No conclusive documentation regarding corruption risk assessments
<b>High</b>	No conclusive documentation regarding information security risk assessments
<b>Medium</b>	No conclusive documentation on awareness training to prevent corruption and bribery
<b>Low</b>	No conclusive documentation on audits of control procedures to prevent corruption
<b>Low</b>	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
<b>Low</b>	No conclusive documentation regarding an anti-corruption due diligence program on third parties
<b>Low</b>	No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

	<b>Sustainable Procurement</b>	Weight ●●●●
<b>Strengths</b>		
<b>Policies</b>		
Strengths	Policy on conflict minerals issues	
<b>Actions</b>		
Strengths	Regular supplier assessment (e.g. questionnaire) on environmental or social practices	
<b>Results</b>		
Strengths	Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation	
Reporting on total gross Scope 3 upstream GHG emissions		
<b>Improvement Areas</b>		
<b>Policies</b>		
Priority	Improvement Areas	
<b>Medium</b>	Inconclusive documentation for policies on supplier social practices	
<b>Medium</b>	Inconclusive documentation for policies on supplier environmental issues	
<b>Medium</b>	Basic sustainable procurement policies: lacks details on specific issues	

## Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No conclusive documentation on supplier sustainability code of conduct in place

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

Low

Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available

## Results

Priority Improvement Areas

Low

No information on due diligence reporting on conflict minerals

## 360° Watch Findings




11 Sep 2023 |

Impact on Score

**Neutral** →

valid from 25 Oct 2023 to 11 Oct 2028

**No records found for this company on  
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

## Specific comments

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on labor & human rights issues.

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